



Building Community

***Now you are the body of Christ,
and each one of you is a part of it.
1 Corinthians 12:27***



CWC Board Motion

November 15, 2018 – *Forward CWC!* Meeting

The Central Wisconsin Christian Board makes the following recommendation for approval by the Society:

We Recommend on Thursday, November 15th the society of CWC approves the following motion:

- That Central Wisconsin Christian moves forward with the plans for the entire Vision as explained in Exhibit A including the following:
 - The construction of additional classroom space and renovation of existing space in the Middle School wing of our campus to accommodate increase enrollment and 21st Century learning.
 - The construction of additional classroom space and renovation of existing space in the Elementary wing of our campus to accommodate increased growth and to create dedicated space for our Educational Support Services.
 - To create a new AgProTech program including hiring a new teacher to lead that department.
 - To construct a new Bus Garage near the soccer field
 - To invest in an International Partnership program over the next three years.
- That the Board is authorized to arrange and secure the financing needed to fund this program.
- That the entire scope of this project would be completed provided that 70% of the cost of the project is secured by signed pledges.
- At no time shall the committed and incurred costs exceed 70% of pledges and collected sums without seeking approval from Society.

Exhibit A attached fully explains the vision and is included as support for this Motion.



Building Community Exhibit A

One year ago, the Board began working on a new vision for Central Wisconsin Christian. As a part of that process, a Vision Leadership Team (VLT) was created and had been meeting twice each month to study all aspects of the Vision. They prayed over the Vision seeking God's will. They researched all aspects of it meeting with staff and with various outside consultants. They also challenged the vision, modified it and worked to determine the feasibility of accomplishing it. In September, the VLT presented its findings to the CWC Board. Based on their findings, the Board unanimously approved moving forward with the Vision. There is a lot of work that remains to be accomplished including society approval and raising enough financial support to carry out the goals of this plan.

This vision has been tagged "Building Community" with the main theme focused on providing a better-quality education for "All Our Kids".

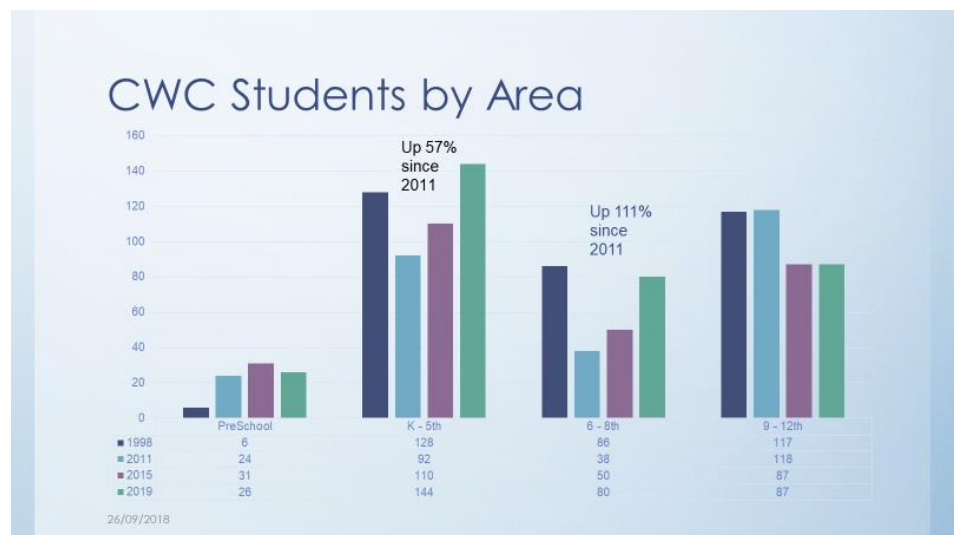
Main Aspects of the Vision

Middle School Classroom Addition

Based on studying our growth rates and space needed in our classrooms, the plan is to add on to the Middle School wing. The addition would include an extra classroom and it would expand three of the current classrooms to around 1,100 square feet from their current 700 square feet. This would give us a total of five classrooms providing flexibility for future growth. We would also add individual study rooms for special services and individual study along with a central hub "cornerstone" type room in the center for larger group work and socializing.

The rationale for this addition is based on the current and expected growth of the Middle School. Since we consolidated our two campuses in 2011, the middle school enrollment is up from 38 to 80 kids. That is a growth of 111%. Additionally, since 2011, our Elementary K-5 is up 57%. All indicators show the growth trend continuing.

The Middle School is also the oldest part of our school and the classrooms are too small to accommodate how education works today as compared to 40 or 50 years ago. It is time to reconfigure this space into a better educational experience for all these students like we have in all other areas of our school.



Special Needs Services

In 2008, the CWC Board made an intentional decision to provide more assistance and guidance to our staff in the area of Special Needs. At that time, we began a partnership with the Christian Learning Center (CLC) out of Grand Rapids, MI to help us improve education for ALL OUR CHILDREN.

Since that time, CWC has continued to expand and grow our Special Needs Services.

- The diversity of students with Special Needs attending CWC has more than doubled.
- 37 kids (more than 10% of our total enrollment) currently receive some form of intervention
- As of 2018, we hired a Full-Time Special Ed Teacher.
- We are now providing services beyond education, including Occupational Therapy, Physical Therapy, Speech Therapy and other services.
- We are participating in the Special Needs Scholarship Program (SNSP) with the State of Wisconsin. These scholarships help fund the day to day services that are provided for children with IEPs.

The testimony from parents in these programs is amazing. They are noticing a difference because we are now including their kids in an environment that is Christ-Centered, it is kid-specific, and it is all done in a loving manner as we are called to do within our mission at CWC.

Based on the growth in student services and in the number of students in our elementary wing, we need expanded space and equipment to meet the needs of these students and the para-professionals that work with them.

The objective is to add two classrooms on the west end of the Elementary Wing. This will provide us the flexibility to create a dedicated Special Needs space for individualized instruction and services, as well as the flexibility for growth in the Elementary at the same time.

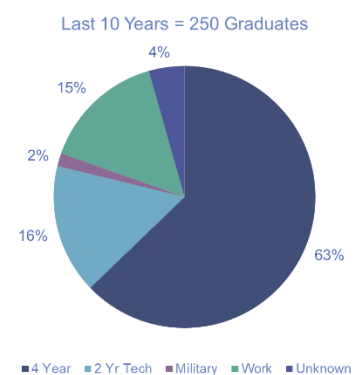
AgProTech

Over the years CWC has always attempted to provide some form of “shop” class for students. There has always been a desire to grow and expand these services. As a result, the Board spent our entire retreat in 2017 specifically studying this area. We brought in a professor for Dordt College to facilitate those discussions.

We studied our current program and did some initial research showing us that over the last 10 years 37% of our students do not go on to attend a 4-year college. We also know that the current trends are moving this statistic higher based on the cost of college tuition and the need for good employees in the trades.

As a result, the Board tasked the Vision Leadership Team with studying how best to create and implement an AgProTech Program. The results of their recommendation include the following:

- Vision – Build a program rooted in a Christian World View that prepares students to use their hands, feet and minds to glorify God and serve in His world
- Objective – provide experience in agriculture, trade and technology with hands on experience and real-life work opportunities along with specific classroom instruction that helps students understand their interests and talents in the light of God’s Kingdom.
- Timeline – Hire a full time Lead Instructor by Spring of 2019 and begin providing a full curriculum program by the Fall of 2019.



Debt Reduction

During our 2011 “For Such a Time As This” campaign that created a unified campus, the Board specifically promised that the cost of the project or the interest associated with Capital Debt would not impact that cost of education at CWC. We are thankful to share that it has not had any impact at all.

A recap of that project, and the 2015 project to add the Cornerstone, plus our annual Sharing the Promise Campaign over those seven years is shown below:

Project Costs including Interest	\$ 4,985,000
Add: Sharing the Promise	784,700
Less: Pledges Paid and STP Donations	<u>(5,173,360)</u>
Current Loan Balance	<u>\$ 596,340</u>

The Board is extremely grateful for the devotion to CWC. Both pledge cycles from 2011 and 2015 have been collected at 99.9%. That is a testimony in and of itself speaking to the commitment our society has to Christian Education. Thank You!!

Going forward the Board wishes to remain good stewards of the trust that the Society has placed in our hands. In addition to funding the various aspects of the new Vision, our goal is to pay off this debt within the next three to five years.

Other Vision Items

There are a two other vision items that are included:

- 1. International Mission / School Partnership** – With the theme of the Vision based on “Building Community” and based on the blessings God has provided CWC the Board has approved 5% of the value of the construction costs to be dedicated to helping others. However, we want this contribution to go beyond just helping with money. The goal of this is a partnership that helps students, our staff and our entire society grow in the understanding of Building Community with God’s Global Kingdom. Students and Staff would interact with these organizations building relationships that benefit both directions. Funds would only be paid out of collected pledges. The board has currently approved the following organizations and distributions for this partnership:
 - a. 80% of the funds to Coreluv / OH4F** – to help build, provide resources and staffing for the Christian School in Myan, Haiti.
 - b. 20% of the funds to Alex and Brittney Geleynse** – recent graduates of CWC who are dedicating the next 20 years of their life to be missionaries.
- 2. Bus Garage** – our vehicle / equipment inventory has grown over the years to include two full-size buses, a small bus, two vans and various lawn and garden equipment. We do not have a facility that provides inside storage or a place to complete maintenance on this equipment. The objective is to build a four-stall garage out by the soccer field. This facility could also serve a dual-purpose space for specialized ProAgTech classes including engine / automotive repair.

Project Budget & Timeline

Budget

Listed below is a summary of the preliminary budget along with our campaign progress to date:

	Project Budget	
Total Project Construction Costs	\$	1,841,000
Sharing the Promise		420,000 - Equals 3 years at \$140K / yr
Debt Balance from Previous Projects		596,340
Approx Interest (to Pay)		182,000 - Equals 4 years 2018-2021
International Outreach Partnership		92,050 - Equals 5% of Total Construction Costs
Total Project		3,131,390

Total Pledged to Date	\$	1,459,250	- as of October 30, 2018
<i>Percent of Project</i>		<i>46.60%</i>	- Requires 70% per Board motion to proceed

The construction budget was prepared in cooperation with our General Contractor, WDS Construction, Inc., and our Engineer, Excel Engineering, Inc. No bids have been placed yet at this point.

Please note that the annual Sharing the Promise (Annual Fund) will be included within the pledges made toward this project. The timeframe for those pledges will run from January 2019 through December 2021. Donors who do not make a pledge toward the campaign will be contacted separately for the annual Sharing the Promise.

The Board motion stipulates that the project can begin if 70% of the funds are raised in advance. However, it is the goal to raise 100% of the funds required for this project by the end of the three-year pledge period.

Timeline

The goal for this project is to begin next spring around April or May of 2019. For this to happen the following steps will have to take place.

- Current
 - Capital Campaign ongoing to determine project feasibility.
- November 15, 2018
 - Society Approval of the Vision
- November 16 thru mid-January
 - Engineering Firm prepares buildable plans
- Mid-January/February 2019
 - Construction Firm send plans out for Bid
- March 2019
 - Final Budget Prepared
 - 70% of Budget needs to be raised to proceed with full plan
 - Final Board Approval to Proceed
- April 2019
 - Construction begins
- 2019-2022
 - Campaign continues to work on raising 100% of project costs