



ANNUAL SOCIETY MEETING

TUESDAY, APRIL 24, 2018—6:30 PM

AGENDA

- I. Welcome and Opening Devotions—Scott De Young, Board President
- II. Parents In Action Reports—Katie DeMaa, PIA President
- III. Review the minutes of the Annual Meeting of April 25, 2017
- IV. Election of new Board Members
Nominees: Mitch Greenfield, Lisa Hull, Dale Jansen – (3-yr term)
Charlie Mulder (1-yr term)
- V. Administrator’s Report – Mark Buteyn
- VI. Director of Advancement Report—Gregg Zonnefeld (in absentia)
- VII. Foundation Report—Mark Homan, FCECW Chair
- VIII. Bargains Galore Thrift Store Report—Brenda Hofman, Manager
- IX. Vision Leadership Team Update—Mike Vander Berg, VLT Chair
- X. Proposed Budget/Tuition Schedule for 2018.19 – Charlie Mulder, Treasurer
- XI. Recognition of Retiring Board Members—Steve Smits, Vice-President
Phil Hofman, Jeff Navis, Linda Navis
- XII. Closing Comments and Prayer—Steve Smits, Vice-President

BALLOT FOR 2018 CWC ANNUAL SOCIETY MEETING



PLEASE VOTE “YES” OR “NO” FOR EACH NOMINEE FOR THE BOARD.
ALL PROXY BALLOTS MUST BE IN A SIGNED ENVELOPE TO VALIDATE.

YES NO **MITCH GREENFIELD**

YES NO **LISA HULL**

YES NO **DALE JANSEN**

YES NO **CHARLIE MULDER (1-YR TERM)**



Central Wisconsin Christian School Proposed General Fund Budget Overview

	Approved Budget 17/18		Proposed Budget 18/19	
Income				
Tuition Income	\$ 1,564,784	68.50%	\$ 1,929,820	73.15%
Development Income	524,500	22.97%	514,000	19.50%
Miscellaneous	<u>194,500</u>	<u>8.52%</u>	<u>194,750</u>	<u>7.38%</u>
Total Income	\$ <u>2,282,784</u>	<u>100.00%</u>	\$ <u>2,638,570</u>	<u>100.00%</u>

Operating Expenses

Salaries & Benefits	\$1,799,444	78.83%	\$ 2,189,471	82.98%
Facility	192,800	8.45%	205,775	7.80%
Transportation	47,000	2.06%	47,000	1.78%
Administration	74,300	3.25%	88,074	3.34%
Curricular Funding	64,500	2.83%	70,500	2.67%
Teaching Staff Expense	14,500	0.64%	16,500	0.63%
Public Relations	15,000	0.66%	10,000	0.38%
Membership Dues	9,200	0.40%	11,230	0.43%
Excess Choice Investment	<u>66,040</u>	<u>2.88%</u>		
Total Operating Expenses	\$ <u>2,282,784</u>	<u>100.00%</u>	\$ <u>2,623,383</u>	<u>100.00%</u>
INCOME (LOSS) FROM OPERATION	\$ _____		\$ _____	



2018.19 Proposed Tuition Schedule

0% Increase

Left to Right	9-12	6-8	1-5	K
1 st Child	\$8,384	\$7,408	\$7,078	\$5,309
2 nd Child	\$5,030	\$4,445	\$4,247	\$3,185
3 rd Child	\$4,366	\$1,987	\$1,898	\$1,424
4 th Child	\$3,986	\$1,113	\$1,063	\$798
5 th Child	\$3,644	\$800	\$764	\$573

Proposed Tuition Schedule for RCS/FCS Parents

Cost per child enrolled at CWC

Left to Right	1 st Child	2 nd Child	3 rd Child
1 child at RCS/FCS	\$6,768	\$2,075	\$981
2 children at RCS/FCS	\$6,050	\$1,076	\$903
3 children at RCS/FCS	\$4,666	\$903	\$844
4 children at RCS/FCS	\$4,000	\$824	\$770
5 children at RCS/FCS	\$4,000	\$752	\$705

Notes:

*4K Kingdom Kids: 2-day 3/4K \$900; 3-day 4K is \$1,300

*\$14,000 Maximum tuition per family

*Welcome Discounts available for new families

Board Nominee Profiles

Mitch Greenfield

Mitch Greenfield ('88) and his wife, Terri, are residents of Waupun where they attend Bethel CRC. Mitch grew up on a dairy farm west of Waupun near Markesan, and after graduation from CWC moved on to Trinity Christian College where he earned a degree in Business Administration. Throughout his career, Mitch has been in the banking industry, and currently is in his 11th year at National Exchange Bank & Trust where he serves as the Assistant Vice President for Agricultural Lending. Mitch and Terri are the parents of Lucas (4th) and Owen (2nd). Mitch has served as a deacon at Bethel CRC, is a past president of the Mayville Rotary, and has been involved on board positions for the Union Youth Center and Badgerland Youth For Christ.

“I remember my dad serving on the board when I was in elementary school. I look forward to having that same opportunity to use the gifts that God has blessed me with to serve on the CWC Board. I appreciate the Christ-centered education our sons are receiving, and want them to have a firm foundation in Christ. Christian education begins in the home, but is put in action in the school. I appreciate the commitment of the administration, faculty, and coaches to the students.”

Lisa Hull

Lisa Hull ('97) grew up in the Fox Lake area, and attended Randolph Christian and CWC. She and her husband, Nick, currently live near Fox Lake along with their children Faith (5th) and Ryan (2nd). After graduation, Lisa earned her degree in accounting from Moraine Park Technical College. While she is a stay at home mom, she also is engaged in several part-time jobs, handling the bookkeeping responsibility for Hoekstra's Market & Greenhouse (operated by her parents) and Hoekstra's Sweet Corn, which is owned by Nick and her brother. Lisa & Nick are active at Bethel CRC, where she also serves as bookkeeper. In addition, she served on the Finance Committee at CWC from 2013-2017.

“I am excited to be on the Board to help CWC continue to grow and flourish. My time on the Finance Committee opened my eyes to the operation side of the school, and I look forward to helping with decisions to impact our kids' future. I love CWC, and I'm so glad we have the opportunity for our kids to attend here, especially the fact that Christ is central to EVERYTHING that happens at CWC. I see it in the way kids are taught and in how staff interact with kids and parents. We love knowing that where we send our kids every day matches the environment we have at home.”

Dale Jansen

Dale and Jean ('88) Jansen live in Waupun, and are the parents of Crusader alums Tyler ('11) and Luke ('14), while Claire is a junior and member of the Class of 2019. A native of Orange City, Iowa, Dale graduated from Northwestern College and over the last 28 years he has been a part of Central Cable Contractors, Inc. in Waupun, serving currently as the Chief Executive Officer. The Jansen's are members of First CRC in Waupun, where Dale has served as a deacon. Dale has served three terms on the CWC Board, including serving as Vice President and chairman of Building & Grounds, and he and Jean together served a key role on the Building Expansion Leadership Team tied to our campaign to unify our campus. In the community, Dale is a past president of the Board of the Christian Home and Assisted Living Center, serving eight years on that leadership team.

“Serving on the CWC Board gives a great opportunity to serve in God's Kingdom through an organization that is very dear to our hearts. We appreciate that Central Wisconsin Christian has a focus where everything is done from a Christian perspective. The partnership that exists with the school families and the church is such an important part in raising our children in Christian principles and values.”

Charlie Mulder

Charlie ('00) and Melissa ('00) Mulder live in Waupun, and are the parents of Carson (4th), Kaelyn (2nd), and Kenzie (1st). A native of the Waupun/Alto area, Charlie is the Controller at Central Cable Contractors in Waupun. Their family attends Living Hope Community Church in Fox Lake, where Charlie has served as Finance Team Chairperson, Sunday School Teacher, and as part of the Audio/Visual Team. Charlie and Melissa have served on the Auction Leadership Team, he is our varsity girls' basketball coach, and also has been involved in the local Hoopsters & Little League programs. Currently the CWC Board Treasurer, Charlie is nominated for a one-year add-on to his term.

“This is an exciting time to be a part of the Board at CWC. I'm grateful for the opportunity to serve and see how God uses our school to affect the lives of the students and community. I appreciate the community of faith that surrounds CWC and the way we work together to meet a need. As I look back on my education and see the impact Christian education and CWC had on my life, I want that for my children as well, where they learn in a setting that challenges them and where all subjects are taught from a Christ-centered perspective.”

**Parents In Action (PIA)
Spring Meeting Agenda
4/24/18 at 6:30 pm**

- I. Review of PIA Fall Minutes – Carrie Stiemsma, Secretary
- II. Treasurer’s Report – Sandy Cupery, Treasurer
- III. Elections:
 - 1) Vice President: Colby Cornell / Joe Tschumperlin
 - 2) Treasurer: Amy Van Den Berg / Kim Venhuizen
- IV. New Business /Special Requests:
 - 1) Spring Teacher Requests of \$8,216.12 – Katie DeMaa, President
 - \$3,245.35 - Elementary Requests - Books for a Level Classroom Library, DVD’s, Classroom Organizers, Software Subscription, NiRV Bibles, USA Area Rug
 - \$2,320.77 – MS/HS Requests - Solo Ensemble Metals, Aquaponics System
 - \$1,400.00 - Resource Room Site License for upper levels
 - \$1,250.00 - Art Lab/Desktop Mac
- V. Committee Reports:
 - 1) School Cleaning – Mike/Cindy DeVries
 - 2) TRIP – Bethany Wellach
 - 3) Screenagers/Elementary YMCA Family Night events – Katie DeMaa
- VI. PIA Online Sign up Genius Updates for 2018-19
 - 1) New Cookbook for next year!
 - 2) Harvest Auction Basket Coordinator Roll will continue separate from Classroom Parent
 - 3) Back to School Night new opportunity to serve/replacing Elementary Showcase
 - 4) Come to hear when sign-up genius email will be sent out!

Recognition of Senior Parents with last child graduating:

David & Jody Buitter, Steve & Maggie Colton, Matthew Soles, Tim & Julie Cook, Scott & Gayle DeYoung, Steve & Pam DeYoung, Jim & Renee Eckberg, Dawn Frankovis, Stuart Kok, Randy & Karen Kollmann, Al & LeAnne Holden, Tom & Pat Jonker,
Tom & Vilma Pritchard, Dave & Amy Regnerus, Gary & Jill Steinich

***Financials and minutes from Fall Meeting available online and at the Society Meeting

Parents in Action Fall Meeting Minutes

10/02/17 @ 6:30 p.m.

- I. Welcome/Devotions – Katie DeMaa, Interim President – 14 people were in attendance
- II. Review of Spring Minutes-Reagan Hoffmann (for Carrie Stiemsma-secretary)- Motion to accept minutes given by Kristi Z. and 2nd by Rachel K.
- III. Treasurer’s Report given by Sandy Cupery – as of 3/31/17 beginning balance was \$19,606.26, total income was \$11,047.10; total expenses was \$19,582.99 with ending balance as of 9/15/201 of \$11,070.37. Motion to accept the treasurer’s report given by Jean L. & 2nd by Renee E.
- IV. NEW BUSINESS –SPECIAL REQUESTS:
 1. Resource/Special Needs Funds update given by Nancy Smits – looking for site license for levels 4, 5 & 6. Very successful with current and past students using this resource. Special needs’ training is very expensive, we now have 5 tutors, and more training is needed. PIA proposed building back up the Resource/Special Needs budget to help with these ongoing needs and training. PIA suggested giving \$5,000 towards this fund. Motion to accept was Sandy C. and 2nd by Rhonda S.
 2. Senior Retreat & Spiritual Emphasis Activities update given by Rhonda Schouten & Mark Buteyn. Every year the senior class goes to Covenant Harbor in Lake Geneva. This teaches our students unity, bonding, leadership. Awesome opportunity for our kids. Works on communication, builds confidence. Follow up will be given in January at Spiritual Emphasis week. PIA agreed last year to give \$2,500 to cover the costs of the senior retreat with the remaining money used for Spiritual Emphasis week. PIA agreed to do this again for this year. Motion to accept this given by Kristi Z. and 2nd by Renee E.
 3. Teacher Tree Items that were not purchased at Harvest Auction this year came to \$285.00. PIA agreed to pay for these items. Motion to accept this given by Colby C. and 2nd by Rachel K.
 4. Educational Speaker update given by Katie DeMaa – will be sending out survey to the parents via school newsletter by the end of October. Would like everyone’s feedback on what topics are most important and if anyone knows of any speakers we can use for these topics. Looking to have this event in the spring of next year.
- V. COMMITTEE REPORTS:
 1. School cleaning update given by Katie for Mike & Cindy DeVries- used sign up genius this year, worked out great. Good turnout.
 2. New Family Partnership update given by Rhonda Schouten- had meeting with new families the first week at school. More than 50% of new families came. Some members of PIA, TRIP, and BARGAINS were there to talk about those committees. Emails are being sent out every other month to new families with key events. There will be Elementary, Middle and High School nights to be scheduled this year. As well as an F/U meeting held in January.
 3. TRIP update given by Katie & Mark for Kim Greenfield – Reach Out has been added as a new vendor, October payout should be around \$61,000 about \$100 off from this time last year. Stock store increased hours.
 4. Harvest Auction update given by Kristi Zonnefeld- what a great blessing this year on many fronts. \$160,000 was raised a new record, takes many people to make this event successful, things ran smoothly. She thanked PIA for their workers and callers were much easier to recruit than last year.
- VI. OTHER BUSINESS –Elementary YMCA Family Night will be held again on Friday, April 20th. Last April was a huge turnout of over 100 people. We are looking forward to doing this again. Closing prayer –Sarah Paul, Vice President.

PARENTS IN ACTION
Treasurer's Report
4/1/2018

Beginning Checkbook Balance 9/15/17 **\$11,070.37**

Income:

Box tops	\$73.30
Trip Fall Payout	\$10,003.00
PIA Opt Out Fee	\$166.00
Cards & Cook Books	\$197.00
Elementary Showcase Donations	\$181.00

Total Income \$10,620.30

Expenses:

Spring Elementary T-shirts	\$1,174.75
Postage	\$7.80
Elementary Showcase Supplies	\$54.41
Resource	\$5,000.00
Senior Retreat/Fall Spiritual Emphasis 18/19	\$2,500.00
Auction Teacher Tree	\$261.34
Card order	\$197.00
Elementary Christmas Program Ice Cream	\$177.10
2nd Semester Teacher Stipend	\$715.00
Piano Tuning - grand piano	\$80.00
Class Christmas Party Reimbursement	\$25.00
New Family Night Meal	\$100.00

Total Expenses \$10,292.40

Net Increase/(Decrease) in Cash \$327.90

Ending Checkbook Balance 4/1/18 **\$11,398.27**

Respectfully submitted by,
Sandy Cupery, PIA Treasurer